Macon Fire And Police Employees' Retirement System Board Meeting

March 4, 2025 | 9:00 AM
700 Poplar Street Macon, GA 31201

AGENDA

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes
   - A February 4, 2025 Minutes
4. Approval of Invoices
   - A ACCG Retirement Services - Invoice # 130370 - $1,500.00
   - B Clarkston Capital - Acct # XXXX9304 - $31,017.00
   - C SLC Management - Invoice # 9779675D - $32,999.11
5. Human Resources Retirements & Update
   - A Brandon Yeates (Fire Suppression) - 25 years of service
   - B Kimberly Schwartz (beneficiary of Robert Schwartz)
   - C Gloriastine Whipple (beneficiary of Bernard Whipple)
6. Death Benefits
7. Mariner Presentation
8. The next meeting will be on April 1, 2025
9. Adjournment

MINUTES OF THE
MACON-BIBB MACON FIRE AND POLICE EMPLOYEES' RETIREMENT SYSTEM MEETING
February 4, 2025 – 9:00 AM

BOARD MEMBERS PRESENT
Danny Angelo, Chairman
Charles Bishop, Vice Chair/Secretary
Commissioner Paul Bronson

BOARD MEMBERS ABSENT
Commissioner Raymond Wilder

OTHERS PRESENT
Michael McNeill, Chief Asst Co. Attorney
Joveta Turner, Human Resources
Jon Breth, Mariner
Janice Ross, Clerk of Commission
Sara Davis, Sr. Asst. County Attorney
Christie Brown, Finance
Christy Iuliucci, Finance Director
Dr. Keith Moffett, County Manager
Liz Fabian, Ctr for Collaborative Journalism

AGENDA

1. Call to Order

   The meeting was called to order at 9:05 a.m.

2. Approval of Agenda

   On motion of Commissioner Bronson, seconded by Board Member Bishop and carried unanimously, the Agenda was approved.

3. Approval of Minutes

   A January 7, 2025 Minutes

   On motion of Commissioner Bronson, seconded by Board Member Bishop and carried unanimously, the minutes of the January 7, 2025 meeting were approved.

4. Approval of Invoices

   A ACCG Retirement Services - Invoice # 130370 - $1,500.00

   Board member Bronson moved to pay the ACCG Retirement Invoice. The motion failed for the lack of a second.

   B Eagle Capital Management LLC - Acct # 9303 - $84,001.71

   On motion of Commissioner Bronson, seconded by Board Member Bishop and carried unanimously, the Eagle Capital Management LLC - Acct #

9303 - $84,001.71 was approved for payment.

C Principal Custody Solutions - Invoice # 13759241 - $9,370.01

On motion of Commissioner Bronson, seconded by Board Member Bishop and carried unanimously, the Principal Custody Solutions - Invoice # 13759241 - $9,370.01 was approved for payment.

5. Human Resources Retirements & Update

A Retirement of Robert Jordan (Fire Admin) - 35 years of service

On motion of Commissioner Bronson, seconded by Chairman Angelo and carried unanimously, the Retirement of Robert Jordan (Fire Admin) with 35 years of service was approved.

B Retirement of Reco Stephens (Fire Admin) - 25.1667 years of service

On motion of Commissioner Bronson, seconded by Chairman Angelo and carried unanimously, the Retirement of Reco Stephens (Fire Admin) with 25.1667 years of service was approved.

C Retirement of Leon Houston (Sheriffs - Corrections Admin) - 32 years of service

On motion of Commissioner Bronson, seconded by Chairman Angelo and carried unanimously, the Retirement of Leon Houston (Sheriffs - Corrections Admin) with 32 years of service was approved.

D Retirement of Dusty Cox (Fire Suppression) - 32 years of service

On motion of Commissioner Bronson, seconded by Board Member Bishop and carried unanimously, the Retirement of Dusty Cox (Fire Suppression) with 32 years of service was approved.

E Retirement of Roderick Colvard (Fire Suppression) - 35 years of service

On motion of Commissioner Bronson, seconded by Board Member Bishop and carried unanimously, the Retirement of Roderick Colvard (Fire Suppression) with 35 years of service was approved.

F Sheila Slye (Death Benefit) - Beneficiary of William Slye

On motion of Chairman Angelo, seconded by Commissioner Bronson and carried unanimously, the Sheila Slye (Death Benefit) who is the Beneficiary of William Slye was approved pending the completion of the appropriate paperwork.

G Retirement of Billie Aaron - 5.3333 years of service

On motion of Commissioner Bronson, seconded by Chairman Angelo and carried unanimously, the Retirement of Billie Aaron with 5.3333 years of service was approved.

H Retirement of Reginald Hill (Fire Suppression) - 26 years of service

On motion of Chairman Angelo, seconded by Commissioner Bronson and *carried unanimously, the Retirement of Reginald Hill (Fire Suppression) with 26 years of service was approved.*

I Discussion of sworn Code Enforcement Officers

Mr. McNeill, County Attorney, stated that there are only six officers that moved from the Sheriff's Department to Code Enforcement. Only one is still employed. The question before the Board is are Code Enforcement employees still eligible for the Fire and Police Pension Plan? This Board previously allowed for a Deputy who moved to the District Attorney's Office to keep the Fire and Police Pension Plan who was a post certified and still had arrest powers.

Michael McNeill reviewed his Memo to Chairman Angelo regarding plan eligibility of employees who transfer from the Fire Department or Sheriff's office. He stated that in Article 1(8) it says that the term "Employee" shall mean all full-time permanent firefighters and police officers employed by the City prior to January 1, 2014. Moreover, the Plan is clear that only that time spent working as an employee counts as pensionable service time under the plan. Mr. McNeill continued that Article 1(19) provides,

> *Serve shall mean all years and completed months (expressed as a fraction of a year, but six and more months shall be considered as a full year) of employment whether continuous or not, of an Employee of the City of Macon or the Macon-Bibb County consolidated government, as a member of this plan, excluding any period of employment during which the Employee was on authorized leave of absence without pay for more than 30 days.*

Mr. McNeill continued that membership is defined in Article II(2) to say that "Once an Employee has become a member, he or she shall continue to be a member as long as he or she continues to be an Employee and thereafter as long as he or she retains any rights to benefits under the system." This means that ceasing to be an Employee within the definition of the plan ends one's membership in the Plan and thus ends one's ability to accrue pensionable service time in the plan.

Mr. McNeill stated that in order to be an employee and thus eligible to accrue service time one must:

1. working full time
2. working in a permanent position
3. working as a firefighter or police officer and
4 was employed by the City of Macon prior to January 1, 2014

That is, if a person was employed prior to 2014, then their later job changes cannot retroactively affect or alter that employee's status as meeting that requirement. Currently, the organization chart states that Code Enforcement Officers are permanent, full time employees. To be a "police officer" one must generally bear some official responsibility to preserve public order and bear some official responsibility to prevent and *detect crime.*

Mr. McNeill stated that IRS Regulation concerning the use of take-home vehicles as being exempt from income for police officers, fire fighters and public safety officers who has arrest power. This definition seems consistent with the idea of being part of an organized force charged with preserving the public order and preventing and detecting crime. The Code Enforcement Officers do have arrest powers.

Mr. McNeill continued, based on the foregoing that the Fire and Police Pension Board has a legal basis and justification to construe the term Employee in the Plan as including Sworn Code Enforcement Officers due to having arrest powers and are post-certified these these employees can stay on the Plan. He continued that the U.S. Constitution and the Georgia Constitution states that if you are going to treat classes of people differently, you have to show where there is a distinction and so, if the Board's decision is that you do not want to recognize the Code Enforcement Officers as a post certified, then he will need a reason as to why the Board feels that Code Enforcement Officers should not continue to participate in the Fire and Police Pension Plan. He stated based on past precedent then it is more consistent that the Code Enforcement Officers who are sworn post-certified officers with arrest powers should remain in the plan. Board membership Bishop stated that the Board was not going to give him a reason. Chairman Angelo stated that anyone who wanted to continue to be a member of the Fire and Police Pension Plan could come plea their cases to the Board.

Commissioner Bronson moved to allow the Code Enforcement Officers to remain on the Fire and Police Pension Plan. The motion died for a lack of a second.

J Update on the Election Process

Joveta Turner, Interim Human Resources Director, reported on the recent nominations received for the representative for the Fire and Police positions. After discussion, the agreement was to contact the nominees and ask them if they would agree to serve if elected. Once the nominees agree to serve, then letters along with the ballot will be sent out to the members with a date to return the ballots in 30 days.

6. Mariner Presentation

John Breth gave the presentation on the latest investments and returns for the Fire and Police Pension Plan. A copy of the report is on file in the Clerk's office.

Chisty Iulliciu, Director of Finance, presented to the Board the amount of money due Macon-Bibb County from the miscalculation of gross payroll minus amount drawn from the Pension Plan. She explained that Finance had drawn down only the net amount and Macon-Bibb County was paying *out the gross amount. Therefore, the Pension Plan owes Macon-Bibb County $4,467,974.51.*

On motion of Board Member Bronson, seconded by Chairman Angelo and carried unanimously, a lump sum payment will be paid to Macon-Bibb County in the amount of $4,467,074.51 and John Breath was authorized to transfer funds to pay the amount.

7. Discussion of the Pension Death Benefits

   Michael McNeill discussed the Pension Death Benefits no action was taken.

8. The next meeting will be on March 4, 2025.

9. Adjournment

   There being no further business, the meeting was adjourned at 11:50 a.m.

Respectively Submitted,

____
Janice S. Ross, CMC
Clerk of Macon-Bibb County Commission

ACCG
Retirement Services

INVOICE

TO
Macon-Bibb County
Attn: Christie Brown
700 Poplar Street
Macon, GA 31201

INVOICE #130370
DATE December 31, 2024

Description	Amount
804 Fire and Police – CBIZ study to determine cost impact of providing lump sum death benefit – Actuarial - December 2024	$1,500.00
Total	**$1,500.00**

Make all checks payable to: **ACCG Retirement Services**
Mailing address: 191 Peachtree St NE
Suite 700
Attn: Accounting Dept.
Atlanta, GA 30303

RECEIVED
JAN 07 2025
MACON-BIBB FINANCE DEPT.

Make ACH payments to: Truist Bank
Wire/ABA/Routing # 053101121
Account # 1000014469919
FFC: ACCG Invoice #

Payment is due Net 30 days from the date of the invoice. Vendor ID: 3366.

If you have any questions concerning this invoice, please contact Kale Hodges. KHodges@accg.org

191 Peachtree Street NE
Suite 700
Atlanta, Georgia 30303
p 770.952.5225
t 800.736.7166
f 770.563.9356

accgretirement.org

Retirement Services.

December 31, 2024

Christie Brown
Macon-Bibb County Fire & Police Dept.
Government Center
700 Poplar Street
Macon, GA 31201

Cust: Principal
Acct: XXXX9304
Clarkston Capital Account # 9053

MANAGEMENT FEE: Macon-Bibb County Fire & Police Department Employees' Retirement System

12/31/2024 Portfolio Value:		$ 15,508,396
Quarterly Fee Based On:		
$ 15,508,396 @ 0.80% per annum	$ 31,017	
Quarterly Fee:		**$ 31,017**
For the Period 10/1/2024 through 12/31/2024		

cc: Carol Payton

PAYMENT OPTION:

ACH or Wire Instructions
Clarkston Capital Partners LLC
Waterford Bank n.a.
ABA 041215854
Account #203006911

CUSTOMER INVOICE

DATE	INVOICE #
02/14/2025	9779675 D

Please send payment to the below address or via wire (instructions attached):	BILLING CONTACT
500 Fifth Avenue Suite 2500 New York, NY,10110	Wells Fargo Bank, NA 360 Interstate North Parkway Suite 500 Atlanta, GA 30339 Att: Christie Brown

TERMS	DUE DATE	PRIMARY	SECONDARY	BILLING
Quarterly	03/14/2025	Melissa Spadafora	Madeline Ciocci	SLCM

DESCRIPTION OF SERVICES	BILLABLE ASSETS ($)	AVG FEES (bps)	FEE ($)
Macon Fire and Police Employees Retirement System USTR Core Fixed Income SLC Management (U.S.) LLC 4th Qtr. 2024 Billed Quarterly, In Arrears	65,998,210.00	20.00	32,999.11

Please remit to above address

If you have any question, please email:
slc.ny.billing@slcmanagement.com

Subtotal	$32,999.11
Sales Tax (0.0%)	$0.00
Payments/Credits	$0.00
Balance	$32,999.11

Please compare our Portfolio Statement with the account statement provided by your custodian. Occasionally, the account value shown on your custodian statement may not exactly match the account evaluation shown on this billing statement. The reason for this possible discrepancy may involve the timing of trades, as our Portfolio Statement goes by trade date and not settlement date. Please call if you have any questions.